



**Announcement of Phanatnikhom Town Municipality**  
**Subject: “Do not accept gifts nor profits (No Gift Policy)”**

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To prevent corruption and misconduct among the municipal executives, Employees, and hired personnel of Phanatnikhom Town Municipality. With awareness of corruption as a significant issue, all sectors must collaborate to eradicate it entirely. The operations of Phanatnikhom Town Municipality are conducted with honesty and integrity. There is a sense of responsibility, efficient administration, and fairness. This will lead to public trust, faith, and confidence in the administration. It will also help to strengthen a culture and value of honesty in the work of the administrators, staff, and employees of Phanatnikhom Town Municipality. It will promote ethical and virtuous behavior, increase transparency, reduce corruption, and instill a sense of good conscience and honest values in the public, along with a spirit of service. Therefore, Phanatnikhom Town Municipality has implemented “No Gift Policy” to advocate that municipal executive, employees, and hired personnel at all levels refrain from accepting gifts from external parties when conducting official duties. Additionally, it emphasizes refraining from giving gifts to external individuals during festivals. This measure is taken to avoid actions that may impact impartiality or decision – making in the performance of duties, leading to conflicts of interest

Hence, this is announced for general knowledge

This announcement is made on December ๒๐, ๒๐๒๓

(Mr. Vijai Amaralikit)

Mayor of Phanatnikhom